February 7, 2023: Falls Lake Academy- Board of Directors Meeting Minutes

Meeting Date: February 7, 2023	Action	Person	Notes:
Reading of Mission Statement Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.	Read the mission statement once the meeting is called to order.	Trey Brooks	
Citizen Input Statement Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda.		Velvet Nelson	Parent 1- asked about math curriculum and summer enrichment program opportunities that may be made available for students moving forward. Parent 2- discussed issue with after school selection. Stated that most charter schools provide the afterschool opportunity to all kids. The process is done during the summer in the heat at 5pm, which is not conducive to selection. Parents are not provided with the number of slots available ahead of time to know what is feasible. Could this be addressed moving forward? Could another process be put in place.
Citizen Input Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.			

Announcements and Acknowledgments State Teacher Performance Bonus - FLA Teachers Awarded	Share	 Falls Lake Academy is proud to announce that we had three teachers recognized by the state of North Carolina for being in the top 25% in the state according to student growth in the areas of reading and math: Stephanie Arneth for 8th grade math, Laura Krzywicki for 4th grade reading, and Mavis Ottley for 6th grade math. Falls Lake Academy is also proud to announce that we had five high school teachers recognized by the state of North Carolina for having passing scores on AP exams (3 or higher): Logan Allen, Sara Allen, Jennifer Frederick, McNeill Kelley, and Maralie Medlin.
		These teachers received a performance bonus from the state and were recognized by our Board of Directors for their dedication to student growth and achievement. Falls Lake Academy met expected growth as a school as well. We are proud of our students and teachers for their hard work!
Acceptance of Meeting Minutes	Vote	
Directors Report Instructional Coaches Presentation Safety Update - Behavior Threat Assessment Lottery Update; NC Updated Lottery Guidelines School Calendar College Acceptance HS Course Guide MS club proposal Fundraiser Request	Discuss/Vote Vote Vote	 Instructional Coaches Presentation by Teachers: Tracy Holcombe The ELL population is growing and more resources will be needed. NC ENSI One teacher stated that she has been able to collaborates with Ms. Holcombe on a daily basis as a math coach. The instructional coaches provides data based on the evaluations obtained after coaching with the teachers. The overall goal is to create equity between math, students, and their teachers.

 MTSS- 80% of the students in a k-12 classroom will
get what they need from regular instruction. If kids are
struggling they will get extra time.
 In k-8 has built in intervention time to address and
problem areas for students to work on.
In high school firetime is used to address problem
areas for students
PRC funds COVID funds currently support the
coaching positions, but this will come to an end at the
close of this school year.
How can the board help to provide support to the
instructional coaches?
 Continue to fund this position by putting
resources in place
 More math interventionists are needed.
Currently there is only a k-5 interventionist.
More .
Safety Update - Behavior Threat Assessment
Currently running wires for new safety mechanisms for
school buildings. Alerts/notifications can be
customized and be put in place for safety adherence.
Protocol developed by Ms. Watkins and Mrafter
going to safety training, to ensure that there is a
standard procedure to follow.
Lottery Update
Total of 780 applicants to date
 Kindergarten has 280 applicants
 Applications are running slightly down by 4%
from where we were last year, but up 8% from
2020.
Kindergarten night is planned on the 23rd.
March 9th at 6pm is open house night for 12-12th
grad.
NC Updated Lottery Guidelines
 North Carolina state has now changed the language for charter school approliment to state that children and
for charter school enrollment to state that children and grandchildren of board members and full time staff
members receive priority for enrollment.
The board will need to vote on this potential change
from the state to the current FLA guidelines.
Calendar
Revision to calendar for incorrect date

	 Kevin made a motion to approve the 2023-2024 calendar. Donald provided a second. 7 Ayes. None opposed. College Acceptance 63% of seniors reported on senior acceptance survey 82% of the 63% reported college acceptance 1.68 million dollars have been reported as being received at this time. HS Course Guide Offers breakdown of courses. Foundations of English class now added for early high school students that may be struggling. Students in this class will be placed in a smaller environment to learn. AP and Honors elective have now been grouped together. Trey made a motion to approve the updated HS course guide shared. Crystal provided a second. 7 Ayes. None opposed. MS club proposal Ms. Keith shared interest in starting a Christian middle school club. Asked for the board's provide an okay for this club to begin. Another club like this exists in the high school. Fundraiser Request MS and student government (snack fundraiser)
Committee Reports Growth and Development- Finance and Personnel- December 2022 Financial Report Gym Floors Proposal for Vote Update on parking lot quote	Growth and development Rezoning will occur this month. Rezoning permit stated that no offices Finance and Personnel • \$5,587 to clean and polish middle and high school gymnasium floors. • Two quotes received to seal cracks that currently exists in parking lot.
Executive Director Interviews Completed as of Friday 2/3/23; Update on progress. <i>Governance and Academics-</i>	 \$39,309 \$32,912 A third quote is still pending at this time. Governance and Academics No update at this time.

		 Board of Directors Interview Update An automation reply will be sent to board applicants moving forward once applications are received. For called meeting We will need to ensure automated notifications are sent when board applications are received.
Closed		 Entered into close session at 7:15pm Velvet provided motion to enter into close Crystal provided a second Came out of close session at 9:25pm Crystal provided motion to adjourn meeting La-Shell provided a second
Closed Session-pursuant to <u>NC GS 143.318.11</u> Personnel	Vote	