

Falls Lake Academy

Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.

- Mission Statement

Time:	Who:	Topic:	Details:	Action/Follow-Up:
May 7, 2019 6:31PM	Chairman Robb Cannady	Board of Directors Meeting	Next Meeting May 21, 2019 if called, Standing meeting June 4, 2019	
6:31pm	General Attendees	Citizen Input	<p>Moss read the preamble for public statement. "Thank you for taking the time to come before the Board of Directors of FLA. We value your feedback and contribution to our school and community. We recognize that this process is a bit awkward in that we are not able to engage in a dialogue or come to a decision today. The purpose is for you to be able to express your thoughts and we take our duties to listen seriously. All public comments will be taken under advisement by the Board, but will not produce a written or spoken response.</p> <p>It is important that when you speak you are respectful and follow general rules of decorum. We ask that all public comment address general topics and provide just the facts. You should not include personal information of students or personnel, including names, in order to maintain confidentiality. If we find your comments to contain such information we will ask you to stop speaking and direct you to the appropriate school personnel for discussion in a private setting.</p> <p>The names of persons providing public comment and a brief summary of topics or input will be included in the meeting minutes published.</p> <p>No more than 3 minutes per person, which may not be given to another person. We take all your public comments seriously. And, thank you for taking the time to share your thoughts with us."</p>	

6:33pm	Catherine Kendrick	Citizen Input	Per policy any student that misses the first day of school is subject to loose their spot at Falls Lake Academy. The parent is concerned that her child will miss the first week of school due to a vacation. She is requesting permission to allow for her child to miss the first week of school and keep the child's spot.	Will be discussed in closed and subsequent response will be sent to the parent.
6:35pm	Cheryl Daniel	Citizen Input	Mrs. Daniel has questions/ concerns about summer recovery and options for students. 3.8110 policy was repealed in 2016. Other charter schools offer credit recover options over the summer. They would like to understand how to obtain approval for other school systems and virtual public school systems. Concerns about EC program that she would like to discuss further in closed.	More discussion during closed with Parents.
6:38pm	BOD	Announcements	State of the School address Monday May 13, at 4PM	
6:41pm	BOD	Meeting Minutes Acceptance	The Board unanimously moves to accept the March 5, 2019 and February 26, 2019 Meeting Minutes as written.	Motion: Moss Second: Teal Unanimous
6:43pm	Cory Draughon	Charter Success	Mr. Draughon reviewed the school financials. We have used about 77% of what has been budgeted. Revenue is ahead of schedule and we are projected to stay on budget. EOY projected surplus is strong and trending to the 500K-600K surplus range. The cash balance is conservatively estimated 2.1M which is 102 days cash on hand for the 17-18 school year. Mr. Draughon suggested a reserve study to understand what the real needs of the school are and where the cash balance needs to be. There are many factors that go into determining how much cash on hand is acceptable. Currently we have 119 days cash on hand. Currently at year end we will have 147 days cash on hand. We are working on the 19-20 budgeting and are flat for the year. The financial health of the school is good.	
6:54pm	Administration	School Reports	<u>Elementary - Moran</u> – Teachers are planning for summer camps. Student accomplishments - According to I ready all grades have reached 80% proficiency, 60% of 3rd graders have passed the read to achieve <u>Middle - Mayhew</u> – Ms. Lee is doing an excellent job. Middle school cheerleaders placed 2nd in their competition this past weekend. The NJHS inductions went well. Testing starts on May 21. <u>High School - Whitt</u> - Mr. Allen's earth science class is beautifying the campus. NC Wildlife class learned	

			<p>how to fish. They went to an unfished pond to learn how to cast and catch fish. Mr. Whitt thanked the BOD for attending the Senior Presentations. They just finished up the presentations today. Mr. Cerullo produced CLUE and it was wonderful. The High School expo night is coming up on 5/8. This will be a night for upcoming freshmen to come in and see what the High School has done this past year. The work from fall and spring will be on display. Graduation - still fine tuning everything. The cords came in and we are still waiting on diplomas. Colson Teal was interviewed for the extra effort award.</p>	
7:09pm	BOD	Buses	<p>Mrs. Hobgood and Mr. Cannady went bus shopping. The new busses are about 55k per bus. Mr. Cannady test drove the bus. The dealer does quite a bit of business in NC. Mrs. Hobgood included the quotes for the BOD to review. There was discussion on the cost associated with buying used buses and safety of the bus. The board spoke on how buying new would mean having a warranty and peace of mind knowing that the bus has been taken care of.</p>	<p>Mrs. Englebright motioned to allow purchase of 2 new buses per the quote. Second: Moss Unanimous</p>
7:20pm	Amy Hobgood	Mental Health First Aid	<p>Mrs. Hobgood would like to know who would like to participate for the mental health first aid training. The entire BOD is interested in this training.</p>	<p>Mrs. Hobgood will follow up with Mrs. Moore on what dates she would have available.</p>
7:24pm	BOD	Parking lot Items	<p>Mrs. Pike finished her thoughts from last meetings parking lot items.</p>	
7:25pm	BOD	Committees	<p><u>Finance</u>: Mr. Cannady asked about the plans to spend down the surplus. Mrs. Englebright stated that the finance committee is working on those plans. <u>Governance</u>: Discussion on 2.1215 policy revision. 1. No employee of Falls Lake Academy shall be an immediate family member (as defined in G.S. 115-218.15) of any member of the Falls Lake Academy Board of Directors. 2. No employee of Falls Lake Academy, whether hired by the FLA Board of Directors or by a management company providing services to FLA, shall be a voting member of the FLA Board of Directors. The board is in agreement with #1. The governance committee will work to revise this policy for first reading next meeting. Additional discussion around the staff and parent surveys. The governance committee members are</p>	<p>Mrs. Pike will develop questions on a google dock for everyone to contribute to the questions for a parent survey.</p>

			willing to work on those and send out to the BOD to review.	
7:37pm	BOD	Closed Session	Mrs. Teal motioned to go into closed session pursuant 143-318.11 to prevent the disclosure of information that is privileged of confidential pursuant to the law of North Carolina. Second - Moss Unanimous	
9:27pm	BOD	Out of closed	Mrs. Englebright motioned to come out of closed session Second – Moss Unanimous	
9:29pm	BOD	Action Items	Mrs. Englebright motioned to accept the contract renewals for the following staff members: Allen, Logan; Allen, Sara; Alvarez, Joe; Arneth, Stephanie; Bailey, Sarah; Beauchaine, Wendy; Bender, Kandj; Black, April; Blake, Cynthia- PBL Coach; Brogden, Brian; Bruno, Jon; Burleson, Mandi; Cerullo, Dan; Coker, Jennifer; Coursey, Erin; Cox, Carly; Cox, Jaron; Cox, Jaclyn; Creech, Jacquelyn; Curry, Ashley; Davidson, Brooke; Denny, Sonya; Doerfler, Beth; Ellis, Karsyn; Forsythe, Bestie; Frazier, Kim; Frederick, Jennifer; Good, Kelly; Graham, Lindsay-MS Math EC; Guiton, Alicia; Hanson, Jenny; Hardison, Brenda; Harrison, Danielle; Hemenway, Valerie; Hicks, Melinda; Hill, Tracy; Hobgood, Amy; Holcombe, Tracy- 6th Science; Jackson, Arielle; Johnson, Joey; Johnson, Victoria; Jones, Allen; Jones, Crystal; Keith, Ashley; Kelley, McNeill; Kinder, Christy; Korneluk, Tricia; Kryzwicki, Laura; Kwiatkowski, Jean; Landis, Kim; Mitchell Latta; Lee, Missy; Lee, Sadie; Lee, Samantha; Lever, Davis; Mayhew, Lisa; McGarry, Hannah; McRae, Ashley; McWatters, Lacey; Mennella, Andrea; Mettam, Dale; Moore, Amanda; Moore, Deborah; Moran, Elizabeth; Morris, Leslie; Morris, Philip; Ottley, Mavis; Pearson, Weston; Pendergrass, Jessica; Pendergrass, Nancy; Pienkosz, Lisa; Porter, Jason; Proctor, Hannah; Qaabidh, Rahma; Ritter, Lynn; Roach, Caroline; Ruffin, Tracey; Scoran, Julie; Scott, Adrienne; Seccia, Lily; Shedd Lindsey; Siegfried, Amanda; Sigmon, Rebecca; Smoak, Patty; Springer, Miriam; Sprouse, Sarah; Stone, Terry; Sykes, Michelle; Teague, Karen; Thomas, Robin; Vaughan, Dana; Voss, Molly; Wadford, Brittany; Watkins, Lisa; Whitt, Nealie; Weir, Paul; Williams, Chris; Williams, Sharon; Wood,	

			Amber; Wood, Kayla; Wright, Kate; Yager, Kayla; Yarbrough, Stephanie Second – Moss Unanimous	
9:30pm	BOD	Action Item	Mr. Moss recommended the expulsion of the student discussed during closed session at the recommendation of administration. Second – Pike Unanimous	
9:31pm	BOD	Action Items	Mrs. Englebright motioned to hire the positions as presented by administration for the 19-20 school year. Chanta Jackson - High School Counselor TA - Susan Powell TA - Kristen Jordan Malugen Seech Substitutes - CoWefa Lyda, Alison Plowman, Beverly Flemming, Clydine Kearney And to post the open positions for Elementary and High School teachers. Second – Pike Unanimous	
9:35pm	BOD	Meeting Adjournment	Mrs. Englebright motioned to adjourn the meeting. Second – Moss Unanimous	

ATTENDEES:

Board of Directors

Robb Cannady
Leah Englebright
Heather Fields
Tracy Teal
Jill Pike
Ashley Yancey
Samantha Dale
Darryl Moss

Administrators & Guests

Amy Hobgood
Nealie Whitt
Elizabeth Moran
Lisa Mayhew
Catherine Kendrick
Cheryl Daniel
Bryan Daniel
Liz Davis
Tim Davis