

5.0250 ITEMS AND MATERIALS PROHIBITED ON CAMPUS

Legal References: G.S. 14-69.2, -269.2, -284.1; 14-313; 18B-103, -301; 20-17
G.S. 115C-36, -40, -47, -407, 288(g)
Pro-Children Act of 1994, 20 U.S.C. 6081-6084
Title X of Public Law 103-227

Cross References: 4.3600 CODE OF STUDENT CONDUCT
5.0150 SCHOOL VOLUNTEERS
5.0200 SCHOOL VISITORS
7.4874 DRUG AND ALCOHOL-FREE WORKPLACE

Board policy 4.3600 CODE OF STUDENT CONDUCT specifies and details certain items and materials which students are prohibited from possessing, using, or distributing on campus. In addition to those prohibitions, all persons are prohibited from possessing, using, or distributing certain items and materials on campus at any time with those few and limited exceptions found in the provisions of this policy.

This policy and its provisions apply to all persons, including parents, FLA staff members, students from other schools, school-aged persons not enrolled at other schools, persons who come on campus for otherwise legitimate reasons including attendance at and/or participation in school-sponsored programs and meetings open to the public, and members of the community.

I. CONTROLLED SUBSTANCES: ILLEGAL DRUGS AND ALCOHOLIC BEVERAGES

The Board prohibits the possession, consumption, and distribution of all illegal drugs and alcoholic beverages on the campus of Falls Lake Academy by any person at any time for any reason. Any person discovered in violation of this policy shall be reported to law enforcement with the intent to seek arrest and press criminal charges. He/she shall be ordered to leave the school campus immediately and, if he/she fails to do so, shall be arrested and prosecuted for criminal trespass, disorderly conduct, and any other charges that may be applicable and appropriate. He/she shall be banned from the FLA campus thenceforward indefinitely, pending final review and decision of the Board.

Student conduct is further addressed in Board policy 4.3600 CODE OF STUDENT CONDUCT.
Employee conduct is further governed by policy 7.4874 DRUG AND ALCOHOL-FREE WORKPLACE.

II. TOBACCO PRODUCTS

The Board promotes the health and safety of all students and staff and the cleanliness of all school facilities. The Board believes that the use of tobacco products on school grounds, in school buildings and facilities, or at school-related or school-sponsored events or activities is detrimental to the health and safety of students, employees and school visitors. To this end, the Board adopts this tobacco-free policy that prohibits smoking and the use of tobacco products as set forth herein.

For the purposes of this policy, "tobacco product" is defined as any product that contains tobacco and is intended for human consumption. "Tobacco use" includes smoking, chewing, dipping, or any other use of tobacco products.

All employees and other persons performing services or activities on behalf of the school, including volunteers and contractors as well as students and visitors, are prohibited from using any tobacco product at any time in any school building, in any school facility, on any part of school campus, and at any school-sponsored or school-related events on or off school grounds. In addition, students are

prohibited from possessing any tobacco products, whether they are used or not.

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All employees are required to adhere to and enforce this policy and other policies, rules, and regulations addressing the use of tobacco products.

The chief FLA administrator shall provide adequate notice of this policy to students, parents, employees, visitors, and the public.

Consequences for students found in violation of this policy will be handled in accordance with the school's disciplinary procedures pursuant to the provisions of Board policy 4.3600 CODE OF STUDENT CONDUCT.

Consequences for employees found in violation of this policy will be handled in accordance with internal personnel policies.

Any other person using tobacco products on campus in violation of this policy may be instructed by any employee witnessing their use to refrain from such use or to leave the premises or activity. If such person refuses, law enforcement may be contacted with the intent to have the violator escorted off the premises and possibly to press charges of criminal trespass.

III. WEAPONS AND EXPLOSIVES

The Board is committed to providing a safe school environment that is free from violence, to the maximum extent possible. Employees, students, visitors, and all other persons except duly-sworn law enforcement personnel are prohibited from possessing, carrying, using or threatening to use, or encouraging another person to possess, carry, use or threaten to use weapons or explosives on school property or while attending activities sponsored by the school. This policy applies to weapons or explosives carried openly or concealed. [Exception: in compliance with NC state law, FLA teachers and administrators, parents, and campus visitors who hold valid NC concealed weapon permits may keep their lawful weapons in locked vehicles, out of sight, while on campus. This policy provision is subject to changes in state laws whenever such laws change, and shall require compliance with all provisions of the law if and when such changes in the law occur.]

In addition to arrest and prosecution under any applicable law, any employee who violates this policy may be subject to immediate termination.

Any visitor or other person found in violation of this policy will be escorted from the premises and/or school activity immediately. Law enforcement will be contacted and the violator will be reported.

Any employee who is aware that a weapon or explosive is present on school property or at a school event shall immediately report this information to the Principal or his/her designee.

Students who violate this policy are subject to discipline as provided in the provisions of Board policy 4.3600 CODE OF STUDENT CONDUCT.

Exception: This policy does not apply to a weapon or explosive used solely for educational or school-sanctioned ceremonial purpose or in a school-approved program conducted under the supervision of an adult whose supervision has been approved in advance by the Principal. In such cases, the weapon or explosive must be turned in to the Principal and housed in his/her office at all times except during the time of actual approved usage. All weapons used in this manner must be approved in advance by the Principal for transport onto the FLA campus. Principal pre-approved weapons must be turned in unloaded, stored in a locked case.