

## **2.1200 CODE OF ETHICS FOR BOARD MEMBERS**

Legal References: G.S. 115C-36, -50

The Board recognizes collectively and individually that all members of the Board must adhere to an accepted Code of Ethics in order to improve the education of students enrolled in Falls Lake Academy. Even though not eligible for membership, the Falls Lake Academy Board of Directors accepts the Code of Ethics established by the North Carolina School Boards Association. In accordance with this Code, each member of the Board shall commit to the following:

Regular attendance at scheduled Board meetings insofar as possible and becoming informed concerning the issues to be considered at those meetings;

Endeavoring to make policy decisions only after full discussion at publicly held Board meetings;

Rendering of all decisions based on the available facts and any independent judgment, and refusal to surrender that judgment to individuals or special interest groups;

Encouragement of the free expression of opinion by all Board members, and continued search for systematic communications between the Board and students, staff, and all elements of the community;

Working with other Board members to establish effective Board policies and the delegation of authority for the administration of the school to the appropriate administrative employee(s);

Communication with other Board members and the school administration expressions of public reaction to Board policies and school programs;

Learning about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by the state and national associations;

Support of the employment of those persons best qualified to serve as school staff and insisting on a regular and impartial evaluation of all staff;

The avoidance of being placed in a position of conflict of interest and refraining from using the Board member's position on the Board for personal or partisan gain;

Taking no private action that will compromise the Board or administration and respecting the confidentiality of information that is privileged under applicable law; and

Remembering always that a Board member's first and greatest concern must be the educational welfare of the students attending Falls Lake Academy.

At the annual organizational meeting of the Board, all newly appointed Board members shall sign a Code of Ethics statement that includes these provisions.

*The undersigned members of the Board of Directors of Falls Lake Academy, in compliance with requirements of the NC Department of Public Schools, Office of Charter Schools and FLA Board Policy 2.1200 – Code of Ethics for Board Members, do hereby affix their signatures in agreement with the letter and spirit of this policy on this, the 11<sup>th</sup> day of June, 2013:*

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Andrew Peterson, Chair

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Tim Slaughter, Treasurer

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Tracy Teal, Vice-Chair

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Bridget Tanner

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Larry Vaught, Secretary

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Mandy Johnson