

## **1.0100 BOARD AUTHORITY AND DUTIES**

Legal References: G.S. 115C-36,-44,-47  
~~G.S. 115C Part 6A: 115C-238.29~~ *Article 14A of 115C (GS115C-218)*

Cross References: Board policies 7.3900 PRINCIPAL EVALUATION  
8.1000 BUDGET DEVELOPMENT  
4.6000 FUND-RAISING  
MISSION OF THE SCHOOL  
2.2300 BOARD COMMITTEES  
1.7430-4.370 & 1.7500-7.1500 GRIEVANCES  
1.3100-4.3100 PARENT SUPPORT ORGANIZATION ("FLAP")  
Falls Lake Academy, Inc. By-Laws

### **I. AUTHORITY OF THE BOARD**

A. **Status:** The Board of Directors is a body corporate which has general control and supervision of all matters pertaining to the governance and operation of Falls Lake Academy ("the school") and Falls Lake Academy, Inc. ("the corporation") and the authority to enforce all applicable school laws, rules, and regulations. With respect to the school and the corporation, all powers and duties conferred and imposed by law respecting charter schools and private nonprofit 501(c)(3) corporations which are not expressly conferred and imposed upon some other official agency are conferred and imposed by law upon the Board of Directors.

B. **Powers:** The Board shall govern the affairs of Falls Lake Academy and exercise its powers subject to the NC General Statutes governing public charter schools. The Board shall have the following specific powers:

- The election and removal of Board members.
- The election and removal of Board Officers.
- The governance of the business and the affairs and activities of the school, and the development and enforcement of rules and regulations thereunto.
- The power to enter into contracts, leases and other agreements which are, in the Board's judgment, necessary and/or desirable in obtaining the purposes of promoting the interests of the school.
- The power to carry on the business of operating the school and apply any surplus that results from the business activity to any activity in which the Corporation may engage.
- The power of corporate trustee under any trust incidental to the Corporation's or the school's purposes, and to receive, hold, administer, exchange, and expend funds and property subject to such a trust.
- The power to acquire real and/or personal property, by purchase, exchange, lease, gift, devise, bequest, or otherwise, and to hold, improve, lease, sublease, mortgage, transfer in trust, encumber, convey, or otherwise dispose of such property.
- The power to borrow money, incur debt, and to execute and deliver promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, hypothecations, and other evidences of debt and securities.
- The power to lend money received only from private sources and to accept conditional and unconditional promissory notes therefore, whether interest or non-interest bearing, secured or unsecured.
- The power to indemnify and maintain insurance on behalf of any of its members, officers, employees, or agents for liability asserted against or incurred by any such persons in such capacity or arising out of such person's status as such, subject to the provisions of the NC

Not-for-Profit Corporation Laws and the limitations noted in the Falls Lake Academy, Inc. By-Laws.

## II. DUTIES OF THE BOARD

- A. To provide leadership and direction through the formulation of goals and objectives for the school, especially in defining and setting high academic standards for student success.
- B. To create policies which establish standards, accountability and evaluation of essential operations for the school.
- C. To take necessary steps ensuring legal compliance of the Board's, the school's, and the corporation's functions and responsibilities.
- D. To perform judicial functions by conducting hearings as appropriate or required by law regarding decisions of school personnel or of the Board.
- E. To hire a ~~Principal~~ (*Executive Director*), to support the ~~Principal~~ (*Executive Director*) in his/her administration, and to evaluate and respond to recommendations made by the ~~Principal~~ (*Executive Director*), including recommendations pertaining to the educational program and facility needs of the school.
- F. To develop and oversee the administration of the school's annual budget, taking into account the budget recommendations of the ~~Principal~~ (*Executive Director*) and the school's staff, and to develop long-range budget projections in support of a sound fiscal system of operations for the school and the corporation, including the raising of school funds.
- G. To promote and support the school's promotion of the school's mission.
- H. To be an advocate for the school, its employees, and especially its students, in all interactions with other governmental entities and with the public.

## III. BOARD POLICY DEVELOPMENT

In order for the Board of Directors to effectively fulfill their responsibilities, an efficacious process must be used to make decisions. This process must maintain a clear balance between the pro-active planning of organizational objectives and the maintenance of current actionable items.

In order to support the Board of Directors decision-making process, the Board will establish committees to develop or address school policies which require implementation or new direction. After the review process is complete, each committee shall bring its recommendation to the full Board of Directors with regard to adoption of the policy in question. The full Board will then execute its responsibility to carefully review the recommendation and ensure that it aligns with the mission and vision of the school. The Board will then vote on the adoption and implementation of the recommended policies.

Under normal circumstances, the Board will not take action on the adoption of new policies until the end of an agreed-upon review period during which all Board members have had an opportunity to thoroughly review the proposed policies.

## IV. PARENT AND COMMUNITY INVOLVEMENT IN SCHOOL GOVERNANCE

A. Board meetings: All Board meetings, as required by law, will be open to the public. The Board will provide notice to the community of Board meetings through public postings of meeting dates on the

school's / corporation's website and through other appropriate public locations, such as the public library. Board meetings will be held at a consistent time, date, and location each month in order to increase accessibility for parents and community members to attend. At each meeting the agenda will include time for public comments so that all community members will have a forum for voicing their comments.

B. Annual survey: The Board will conduct a yearly parent survey, available through both paper and online distribution so that all stakeholders have the opportunity to provide feedback. This survey will provide the Board with valuable feedback from stakeholders on the execution of the mission of the school.

C. Grievance policy: The Board will develop, adopt, and make available to all school stakeholders a grievance policy. This policy will outline the appropriate procedure for stakeholder's grievances to be addressed by the Board. This policy will hold the Board accountable for addressing concerns from its stakeholders.

D. Parent support organization: The Falls Lake Academy Parents group (FLAP) will play a vital role in the life of the school. The Board will strongly encourage participation from all our student's families. FLAP will promote and support the mission and operation of the school by providing communication and volunteer assistance, building community spirit among our families through social events, supporting the school community service efforts to the broader community, and providing financial support via the establishment and implementation of a variety of fundraisers.

F.L.A.P will be charged with the accomplishment of some of its directives through the following:

- Communication: keeping our families informed
- Volunteer Support: establishing a system of Parent Representatives for each grade and homeroom
- Community Service: Supporting school wide community service projects
- School Culture and Spirit: Field Day, School Pride, and any other opportunity to build school spirit